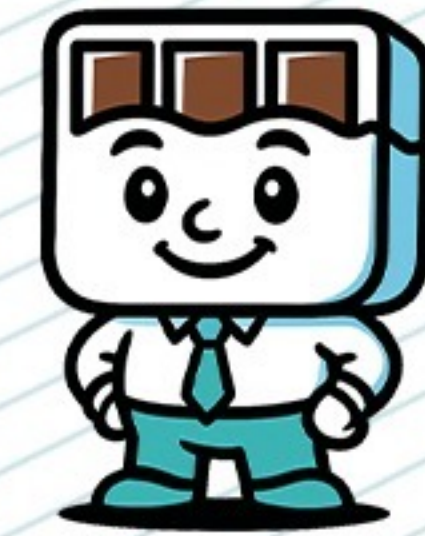
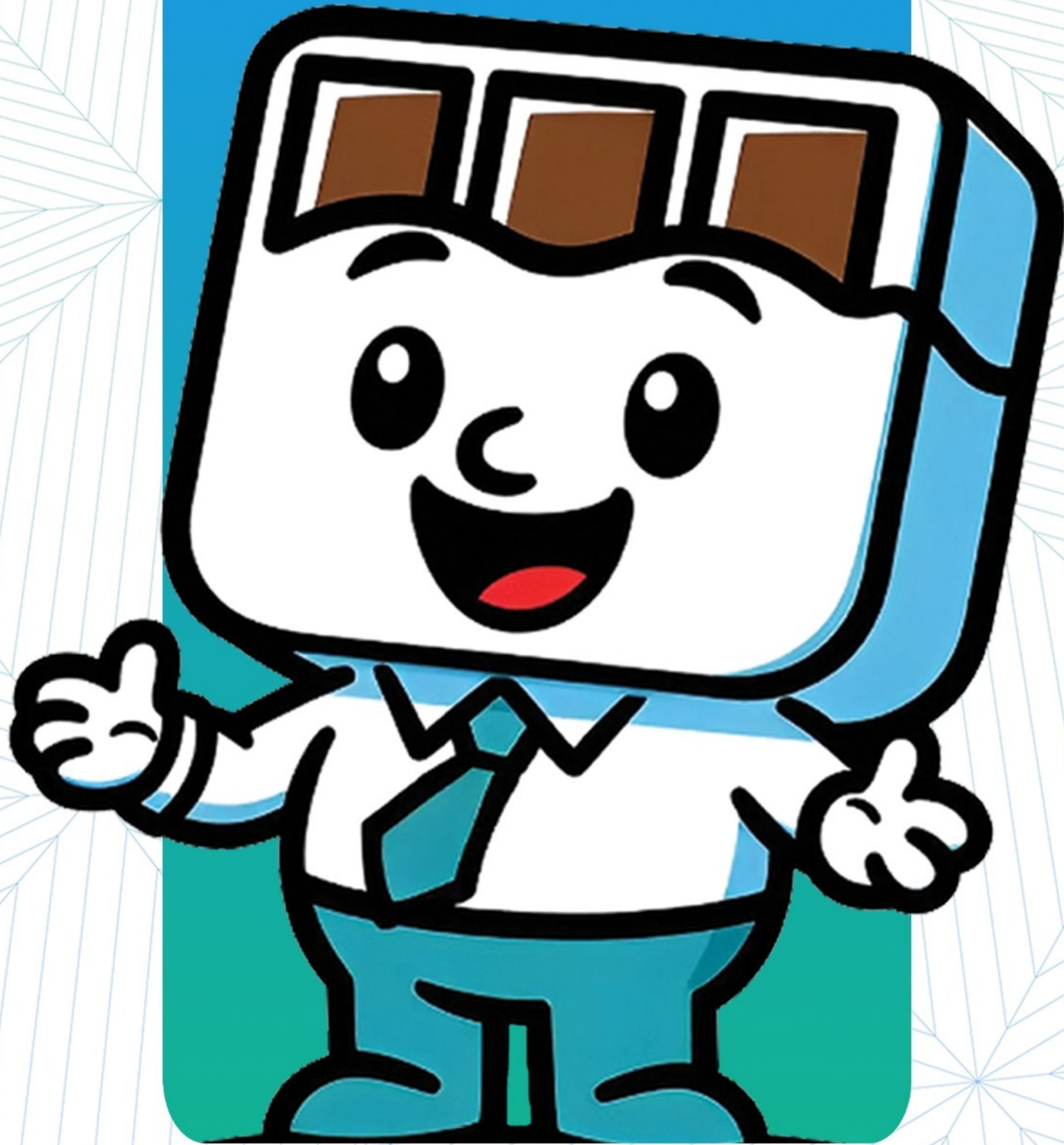




HRToffy

By HR Footprints

The complete HRMS suite

**The HRMS your
team can talk to.**

Sweet for employees.
Smart for leaders.

Skip the manuals. Just Ask Toffy.

HR Toffy is a complete HRMS — with one simple difference. Your team doesn't hunt through screens. They simply ask, in plain language, and Toffy answers, acts and resolves.

01

If your team can chat, Toffy will do the rest

No manuals, no training sessions.
Your team just starts asking.

02

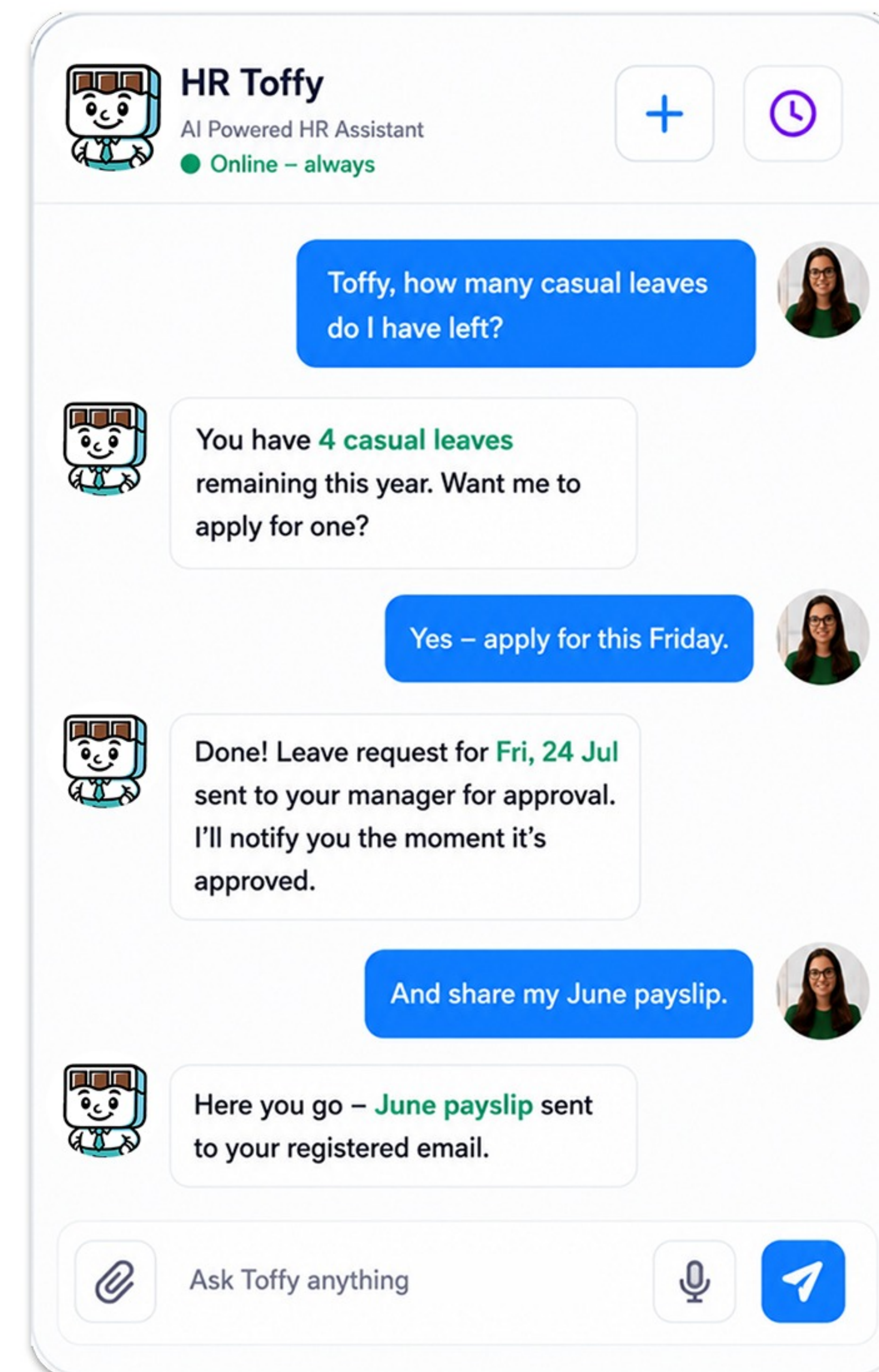
Value that shows up early

Quick to implement, quicker to adopt.
Value follows without the long wait.

03

HR gets its hours back

Toffy absorbs the routine queries and follow-ups.
Your HR team focuses on people, not paperwork.



Ask. Request. Resolve.
Anytime — in plain language.

Prefer menus and dashboards? They're all there too...
Toffy is simply the quickest way through them.

Twenty years of HR practice, written into software.

HR Toffy comes from HR Footprints — an HR consulting firm that has worked hands-on with Indian organizations for over 20 years.

HR practices and people processes — payroll, policies, performance, the entire employee lifecycle — all of that experience is built into HR Toffy's workflows, templates and compliance rules that reflect how HR really works on the ground. Simplifying Excellence!

The graphic features the text '20+' in a large, bold, teal font, followed by a solid blue horizontal bar.

Years of HR Expertise

Deep, hands-on practice across industries — advising, building and running HR for real organizations.

The graphic features the text '500+' in a large, bold, teal font, followed by a solid green horizontal bar.

Organizations served

From emerging businesses to established enterprises — across diverse industries.

The graphic features the text '100%' in a large, bold, teal font, followed by a solid blue horizontal bar.

Compliance-first DNA

PF, ESI, PT, TDS, LWF and the new Labour Codes — built in by people who advise on them daily.

By HR Professionals, For HR Teams.

Smart & Differentiated

Intelligence that acts — not software that merely records.

Ask Toffy - Conversational AI

Your digital HR partner. **Ask. Request. Resolve. Anytime.**
Minimal training that speeds up adoption across the team.

Smart Policy Applicator

Define a policy once — it auto-applies across attendance, leave, payroll and letters. **Set once, applied everywhere.**

Intelligent Shift Generator

Auto-optimized shift planning that balances **workload, fairness and compliance** — no more scheduling chaos.

Smart Analytics

Real-time dashboards and workforce intelligence that give leaders **answers, not just reports.**

Built to work alongside HR teams.

Everything you expect from an HRMS.

Less manual work, smoother approvals, sharper decisions, and a better employee experience — all part of one platform. And most of it your team can simply ask Toffy for.

Core HR & Employee Management

- Employee lifecycle — onboarding to exit
- Digital HR document vault
- Auto-generated HR letters
- Org structure & role-based access

Attendance, Time & Leave

- Biometric, GPS & web attendance
- Multi-shift & rotational support
- Late, OT, early-out & comp-off automation
- Leave accrual, carry-forward, encashment

Payroll & Compliance

- Automated payroll & variations
- PF, ESI, PT, TDS, LWF compliance
- Bank salary disbursement file
- Full & final settlement

Employee Self-Service

- Attendance, leave, payslips & service letters
- Reimbursements & approvals
- Mobile app + instant notifications
- Asset issue & return tracking

Advanced Modules

More than an HRMS. A complete people platform.

- 01 Recruitment / ATS**
Talent pipeline & interview scheduling, evaluation feedback, offer rollout & AI fitment scores.
- 02 Performance Management System**
Goals, KPIs, OKRs & scorecards, continuous feedback & check-ins, 9-box grid, evaluation dashboards & a lot more.
- 03 Learning Management System**
Maps skills to role requirements, aligns learning with business priorities, tracks progress and impact over time.
- 04 InSyte — Assessments & Surveys**
Engagement diagnostics, 360° feedback, culture audits and pulse surveys — insight your leaders can act on.

Configurable. Modular. Built to scale.

A Typical HRMS vs HR Toffy

A Typical HRMS

Scattered systems & spreadsheets

Manual processing & follow-ups

Menus, modules & training manuals

Chatbot that answers FAQs

Policies configured module by module

Weeks to reach comfortable adoption

Learns HR from customer feedback

HR Toffy

One unified platform

Automated workflows & approvals

Just Ask Toffy - in plain language

AI that completes the task for you

Policies auto-applied everywhere, once

Teams settle in within days

Built on 20+ years of hands-on HR practice

The HRMS, reimagined as a conversation.

See HR Toffy in action

A personalised walkthrough by our team



Book a Demo



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