



Get Certified as an Accountable Organisation

nPAS is your standard to measure accountability in your organisation

Powered by a research-backed proprietary framework

nPAS **SILVER**
Certification

nPAS **GOLD**
Certification

nPAS **PLATINUM**
Certification



nPAS Certification turns internal accountability into external confidence.

Great organisations don't just perform — they perform reliably. But reliability doesn't come from effort alone. It comes from accountability being built into the system.

nPAS Certification gives you a way to demonstrate, not just claim, that your organisation executes with ownership, discipline, and clarity.

Tell the world you are nPAS Certified.



nPAS Certification validates your organisation's commitment to accountability and performance

nPAS Certification is not a marketing badge. It is an evidence-based validation that accountability is designed into how your organisation leads, decides, and delivers.

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It signals to stakeholders—boards, investors, customers, and employees—that your organisation is serious about building performance by design, not by heroics.



What is nPAS Certification?

nPAS (Net Performance Accountability Score) Certification is a standard for measuring and recognising organisational accountability.

It is based on a structured, research-backed diagnostic framework that assesses how accountability is built into the organisation across

five interdependent drivers:



The outcome is a credible, evidence-based certification that reflects how accountability truly operates inside the organisation.

Why nPAS Certification Matters

Certified organisations are able to:

Make accountability visible and evidence-based



Improve performance by design



Strengthen leadership clarity across levels



Build dependable execution systems



Reinforce governance credibility



Increase stakeholder confidence



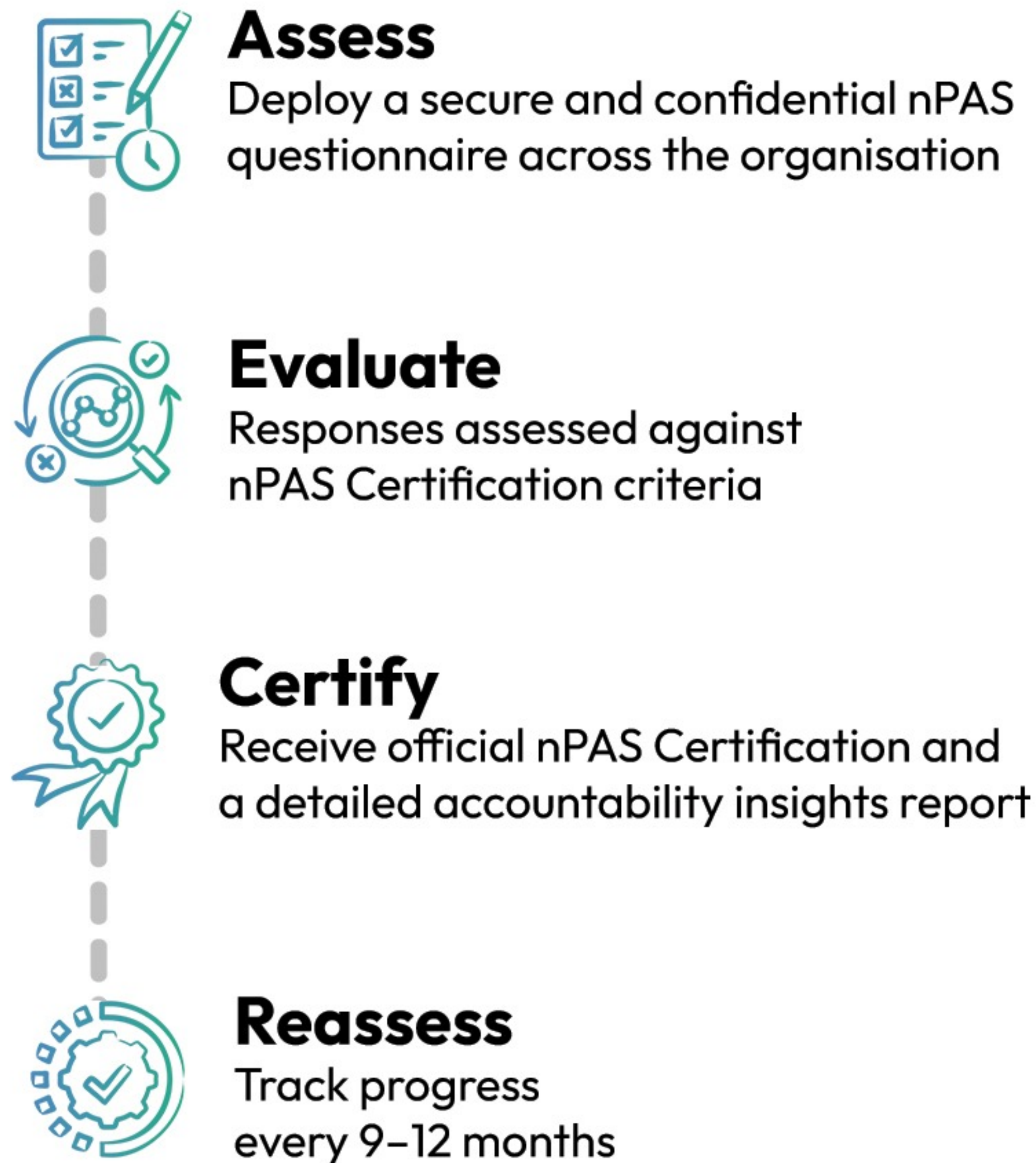
Attract performance-ready talent



*nPAS Certification turns internal
accountability into external confidence.*

How nPAS Certification Works

Any organisation with 50+ employees, across industries, regions, locations can get nPAS Certified through a simple process:



nPAS Certification Output:

Two things that matter: a credible certification and a decision-ready accountability insight report.

- 01 The Certification**
A trusted, independent validation of your organisation's accountability maturity.
- 02 The Insight Report**
A comprehensive, organisation-wide diagnostic delivering deep, actionable analytics across 125+ performance parameters.

Together, they turn accountability from an abstract idea into clear, actionable, leadership-grade insight - backed by credible certification

Built on deep experience. Trusted by many.

20+

Years of Consulting
Experience

500+

OD and Consulting
Engagements

1000+

Leadership
Interactions

It began with one recurring organisational question:
Why isn't capability translating into performance?

**nPAS was created as a focused, research-backed,
accountability assessment and certification framework.**

Now trusted by
performance-focused organisations



Steelcase





“Where accountability becomes a performance advantage”

Ready to get nPAS Certified?
Reach out to begin your certification journey.



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