



# Your Talent Partner

**Serving Since 2006**  
**Digitally and Globally**



[www.hrfootprints.com](http://www.hrfootprints.com)



# A Word From Our CEO:

Thank you for sparing your time to read through our brochure. Please allow me to take a minute to share how we retain our zeal to add value to our clients.

First and foremost, since inception in 2006, we invested in building a wealth of expertise in human resources, talent management, and organizational development. With our agile learning, we bring a deep understanding of industry trends and best practices, ensuring that our clients receive cutting-edge solutions tailored to their unique needs.

Furthermore, HR Footprints is always focused on delivering results. We prioritize a data-driven approach, leveraging analytics and insights to guide decision-making and optimize strategies. Our consulting services are designed to enhance organizational efficiency, employee engagement, and overall performance, contributing to sustained success.

When we work with you, we always keep the focus on what you need as a client. We work collaboratively with you, understanding your specific challenges and goals. Whether it's talent acquisition, leadership development, or organizational restructuring, HR Footprints provides customized solutions that align with your business objectives.

In addition to our expertise, we pride ourselves on maintaining the highest standards of professionalism and confidentiality. Here is my assurance that HR Footprints will be your trusted partner dedicated to driving positive change within your organization.

Making a difference wherever we serve has been our motto!

- Dr raj, CEO, HR Footprints

- Raj



# Our Talent Partnering Services:



## Talent Sourcing:

- Talent Hiring
- Leadership Hunting
- Staffing
- Recruitment Experience Feedback Survey

## Talent Management:

- 360 Degree Feedback Survey
- Leadership Development
- Succession Planning
- Competency Assessments

## Talent Engagement:

- Roles Description
- Goal Setting & Performance Cycle Management
- Employee Engagement Survey
- Career Pathing
- Employee Handbooks
- Special initiatives towards Diversity, Equity & Inclusion

## Other Services:

- Developing Mission, Vision & Values
- Performance Management
- Diagnosis & Audits
  - Cultural & Organizational Diagnosis
  - HR Processes
  - Quality of Goals

- Organization Design & Work Hierarchy
- Total Rewards Structures
- Performance Accountability Index (PAI)  
*(HR Footprints' Proprietary Tool)*

## Our Milestones:

**400+**

Clients Across Geographies

**350+**

Consulting & Advisory Assignments

**800+**

Executive Search Projects

**90%**

Sustained Relationships

**35K+**

Professionals Trained

**2000+**

Competency Assessments



**Trusted by:**

**Coca-Cola**



**Watania  
Takaful**



**REXNORD**



**AIRBUS**

## Some of the industries that we have been serving include:

- ⦿ Agrochemicals
- ⦿ Retail
- ⦿ Banking & Financial Services
- ⦿ FMCG
- ⦿ Family Managed Businesses
- ⦿ Power & Infrastructure
- ⦿ Pharmaceuticals
- ⦿ IT & ITes
- ⦿ Telecom
- ⦿ Engineering
- ⦿ Non Profits
- ⦿ Cement



Defining the need sharply will help get the best from a consulting partner; we usually spend considerable time and effort in carefully diagnosing our client requirement.

In this context we will be happy to offer a free initial diagnosis of your needs



### Reach us at

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🌐 www.hrfootprints.com